



SAFETY POLICY STATEMENT

TOWLIFT, INC. has made a commitment of safety to each of its employees and a commitment of service and quality to our customers. It is our desire to provide a safe working environment for all employees. To that end, we have instituted an overall safety program that is utilized in daily activities and is marked by making safety the number one objective. It is our intent and goal to provide employees with a safe working environment and well-maintained vehicles. Everyone is expected to abide by the safety program, exercise good judgment and common sense, and make safety a priority each and every day.

It is the policy of TOWLIFT, INC. to achieve the greatest practical degree of freedom from accidents and to ensure that every employee is provided safe and healthful working conditions free from recognized hazards. To accomplish this, management will provide all reasonable safeguards to ensure safe working conditions and support the safe and efficient development of all work activities. Safety is a part of management's responsibility and will receive a high priority among management functions. Each element of our safety program is designed to promote safety as our number one priority and management will be held accountable for its implementation.

The foundation of this program is the firm and fully accepted concept that our employees make up our company and are our most important corporate asset. This company shall abide by all local, state, and federal laws governing our operation. Regulatory guidelines will be adhered to wherever applicable and practical.

Safety is everyone's responsibility. Employees are expected to use the safety equipment provided. Rules of conduct and the safety guidelines outlined in our safety program shall be observed by all employees. Safety equipment shall not be destroyed or abused.

The joint cooperation of employees and management in observance of this policy will provide safe working conditions and accident-free performance and will be to the mutual advantage of all.

David H. Cannon
President